



THE PLACEMENT CELL

R.A.Podar College of
Commerce and Economics (Autonomous)



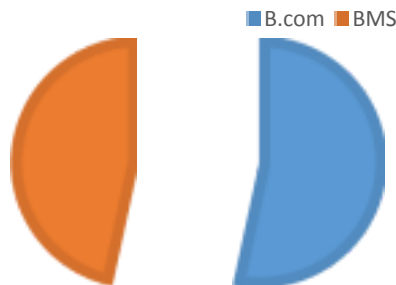
FEEDBACK ANALYSIS REPORT - COMPANIES 2020-21

The Placement Cell of R.A.Podar College of Commerce and Economics (Autonomous) conducted its First and Second Final Placement Weeks and Articleship Week (B.Com students) through online platforms.

➤ FIRST AND SECOND FINAL PLACEMENT WEEKS

Students from B.Com, BMS and M.Com participated in the final placement process. A total of 56 students got hired through the process.

COURSE WISE BREAKUP OF STUDENTS FOR FIRST FINAL PLACEMENT WEEK



COURSE WISE BREAKUP OF STUDENTS FOR SECOND FINAL PLACEMENT WEEK

Legend: ■ B.Com ■ BMS ■ M.Com



We received feedbacks from the following companies:-

1. Hunt Partners
2. Resource Bridge,
3. Talent Corner Hr. Services Pvt. Ltd
4. Genpact ERC LLP
5. KPMG
6. Liquiloans
7. Jaro Education
8. Ahdityaa Ccorporates
9. Ergode IT services Pvt Ltd
10. Interactive Brokers
11. Great Manager Institute
12. ICICI Lombard GIC Ltd.
13. Edvisor.

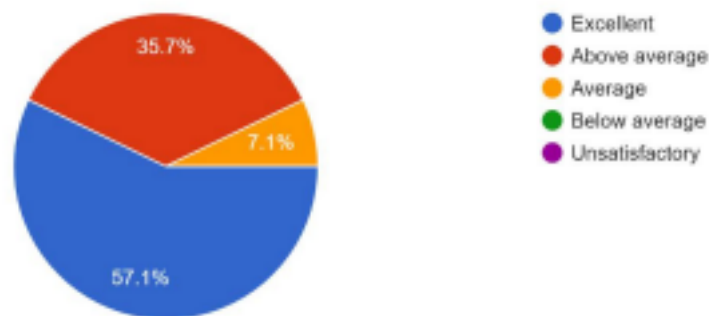
They were quite happy with the punctuality, professionalism, etiquettes of the students and rated them between excellent and above average.

Their experience with the cell and the POC's exceeded their expectations and they didn't have any issues in particular with the cell. As far as the interview months are concerned the companies prefer the months between October to February to conduct the placement interview process.

Following are the responses received from the companies for First and Second Final Placement Weeks:-

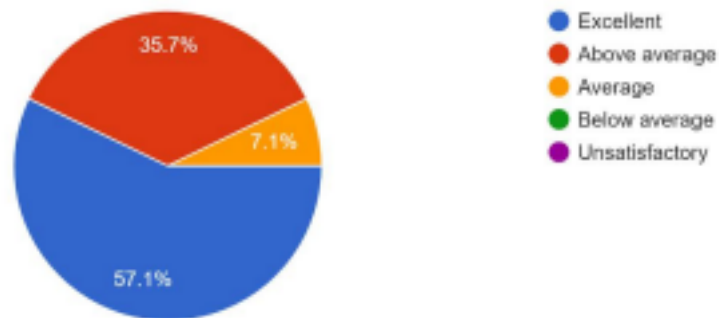
How was the overall Placement Process for you?

14 responses



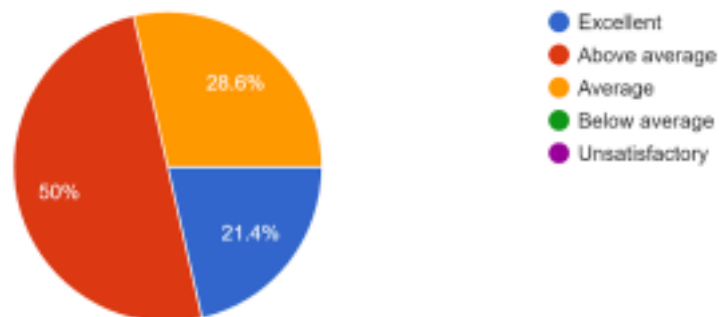
How were the students' etiquettes during the entire process?

14 responses



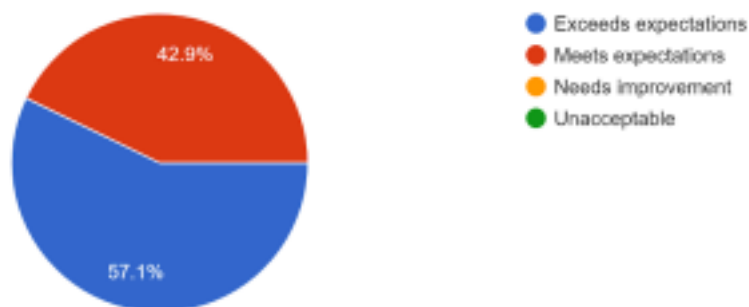
How would you rate the overall preparedness of the students?

14 responses



How would you rate your experience with R.A.Podar Placement Cell?

14 responses





The companies gave a few suggestions that the students should keep in mind before their interviews in future. They are:-

- To gain more practical knowledge and implementation
- To be thorough with the JD and the company profile
- Having more clarity on their expectations
- Being confident while giving the interview
- Following a formal dress - code along with a very professional code of conduct throughout the placement - drive process

➤ **ARTICLESHIP WEEK**

The cell conducted the Articleship Week for B.Com students from 23rd January 2021 onwards. A total of 52 students got selected.

We received feedbacks from the following companies

1. B S R
2. Singhi & Co
3. PwC
4. BDO.

The following are the responses received from the companies







The following suggestions were given by the companies:-

- Practical understanding of tools like Excel, PowerPoint, effective writing and communication
- Thorough research about the company.
- Identifying whether their professional aspiration matches with the company's objectives.
 - Focusing more on softer aspects and staying updated with current affairs.

After analyzing the feedbacks received from the companies we can come to the conclusion that even though there is room for improvement the companies are very

pleased with the Placement cell and are looking forward to working with cell and hiring students from our college in future.

Action Taken Report

Concern Area	Feedback from Employer	Action Taken
Placement Process	57.01% found it excellent, 35.07% Above Average	Necessary updates were carried in the curriculum design and syllabi through the relevant bodies of college and authority to enhance the placement process and address employer feedback.
Professionalism in Students' Resumes	57.01% found it excellent, 35.07% Above Average	The curriculum was adjusted to emphasize resume-building skills, ensuring students are well-prepared to present themselves professionally.
Etiquettes during Placement	More than 57.01% found it excellent, 37.07% Above Average	Emphasis was placed on incorporating etiquette training within the curriculum, enhancing students' professionalism during placement processes.
Preparedness of Students	Above average for over 50% of employers, Excellent 21.04%	The curriculum was revised to enhance the practical knowledge and implementation skills of students, addressing the employers' feedback.
Overall Experience in R A Podar Placement Cell	Exceeded expectations for 57.01%, Met expectations 42.09%	Ongoing efforts were made to exceed employers' expectations, including refining processes and maintaining a high level of coordination between the Placement Cell and recruiters.
Coordination with POC from Placement Cell for Company	Exceeded expectations for 64.03%, Met expectations 37.07%	The Placement Cell actively worked on improving coordination by providing clearer job descriptions and company profiles to students, ensuring better alignment with employer expectations.